SOUTH DAKOTA BOARD OF NURSING

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IN THE MATTER OF THE LICENSURE

PROCEEDINGS

RE:

: FINDINGS OF FACT, CONCLUSIONS OF LAW AND

ORDER OF SUSPENSION

SARAH REYNOLDS, L.P.N.

License No. P009761,

:

Licensee

The South Dakota Board of Nursing's ("Board") hearing on the Summary Suspension of the license of Sarah Reynolds, L.P.N., license number P009761, ("Licensee"), came on for hearing before the South Dakota Board of Nursing at its office in Sioux Falls, South Dakota on June 20, 2007, at 3:00 p.m. Licensee, Sarah Reynolds, having received notice of the hearing, and having been given the opportunity to confront Board witnesses and to present evidence on her behalf, did not appear in person or by an attorney. The Board appeared by and through its attorney, Kristine Kreiter O'Connell.

The Board considered the evidentiary testimony of Andrew Albers, Board of Nursing Program Specialist/Investigator. The Board also considered the Board of Nursing's Exhibits (numbered 1-7 inclusive) entered into evidence. The Board also considered the affidavit and other documents on file in this case, and being charged with the statutory obligation to protect the public health, safety, and welfare, as set forth in SDCL § 36-9, including the protection of the public from unsafe nursing practices and practitioners, the Board hereby makes the following:

FINDINGS OF FACT

- 1. That Sarah Reynolds is licensed to practice as a practical nurse in the State of South Dakota and holds license number P009761.
- 2. That on or about April 19, 2006, after an appearance by the Licensee, the South Dakota Board of Nursing granted the Licensee her L.P.N. license with the condition that she participate in the Health Professionals Assistance Program ("HPAP") for a term of five (5) years.
- 3. Licensee was mandated into HPAP due to her past criminal history and illegal substance abuse.
- 4. On or about May 18, 2006, Licensee entered into a Participation Agreement with HPAP which set forth the terms and conditions of her participation.
- 5. On or about July 10, 2006, the Board received a report from HPAP showing that Licensee had received 16 points on the HPAP point system for discipline.
- 6. That on or about September 13, 2006, the Board issued a Letter of Concern to the Licensee regarding her poor compliance with the Board mandated HPAP.
- 7. On or about November 6, 2006, Licensee's quarterly HPAP point system report showed improvement, but marginal compliance with 8 disciplinary points.
- 8. The HPAP report for the quarter ending on or about January 10, 2007, again showed poor HPAP compliance by the Licensee with 22 disciplinary points.
 - 9. The HPAP report for the quarter ending on or about April 4, 2007, showed

continuing poor compliance by the Licensee with 40+ disciplinary points.

10. Based on Licensee's failure to follow her Participation Agreement with HPAP, Licensee's license was summarily suspended on April 18, 2007.

From the foregoing Findings of Fact, the Board draws the following:

CONCLUSIONS OF LAW

- 1. That the South Dakota Board of Nursing has jurisdiction and authority over this matter pursuant to SDCL §§ 36-9-1.1 and 36-9-4.9.
- 2. That Licensee's conduct as identified in the Finding of Fact are in violation of SDCL § 36-9-49(4), (7), and (10).

THEREFORE, let an Order be entered accordingly:

ORDER

Based on the Findings of Fact and Conclusions of Law, the South Dakota Board of Nursing hereby orders:

- 1. That Licensee's license to practice nursing in the State of South Dakota is hereby indefinitely suspended.
- 2. That Licensee may petition, pursuant to SDCL § 36-9-57, for reinstatement of her license at any time for "good cause", along with a showing of full compliance with the South Dakota Health Professionals Assistance Program.
- 3. That the Licensee shall turn her license into the Board of Nursing within ten (10) days of the date of this order.

4. That Licensee is hereby notified that any practice as or holding herself out as a practical nurse during the term of this suspension is a violation of SDCL \S 36-9-69. Dated this 20^{th} day of June, 2007.

SOUTH DAKOTA BOARD OF NURSING

Gloria Damgaard, Executive Director

Gloria Damgaard

The above Findings of Fact and Conclusions of Law and Order were adopted by the South Dakota Board of Nursing on this 20^{th} day of June, 2007, by a vote of 11-0. Dated this 20^{th} day of June, 2007.

SOUTH DAKOTA BOARD OF NURSING

Gloria Damgaard

Gloria Damgaard, Executive Director